

6b. **Criteria for Re-opening**

Brent VanKoughnet distributed his thoughts on re-opening prior to the meeting (attach 1). Judy Park, Jeannie Baker and Karen McGill attended a series of webinars called “The Church has Left the Building” which provided very good ideas for going forward with integrated worship services – in person and live stream. Much discussion followed. Council would like us to look forward at livestreaming when we are back in person – need to check on Harold’s comfort level with that.

7. **Crossroads New Business**

7a. **Scheming and Dreaming**

Brent shared his vision of people scheming and dreaming. There is a window of opportunity now as we look at re-opening. What does leadership look like? Think about the generation next to you – what will the church be for them in 10 years? Lynn Rempel would be part of this group.

8. **Crossroads Committee Reports**

8a. **St. Andrews**

Shawna Hayward reported that the board has not met since March. Will try to meet virtually in June.

They responded to a concern that was brought forward.

8b. **Ministry & Personnel**

No one from the committee was present. Karen McGill stated that the committee is working on a “work alone policy” and is reviewing the Administrative Assistant job description as it has changed a lot over the last couple years.

8c. **Worship Committee**

Judy Park reported that the committee was very busy getting ready for Harold’s sabbatical. Ila Swain has been very capably leading worship and the committee has had good feedback. The online worship has been going very well. People really enjoy the music that Kathie Findlay, Lynne Sanderson and Phil Unruh have been sharing. Roland United has been sharing in our online worship. We had an invitation from the United Church in Meadowood in Winnipeg to join them and some other church in working together on online worship. It seemed very complicated, and we turned down their offer.

8d. **Ministry Report:**

Karen Tjaden

I am thankful to continue to hear reports of members of our church and the wider community offering care and support to one another, both neighbours and strangers. I look forward to the time when I can resume more in person connections with the people of St. Andrew’s and Carman United and the communities where we find ourselves in ministry. I continue to offer pastoral care by phone, email, text, videoconference and when it is safe to do so in person and outside.

Our final new Sunday School at Home resource will be posted this Sunday, for Pentecost Sunday, and all the lessons will remain on our website for families to access over the summer months. When it is safe to do so we look forward to resuming in person outdoor programs with our children and youth!

Our churches continue to be recognized as resourceful places by community agencies and individuals and just in the past week several individuals had shared how much the support and care we offer and our presence in the community means for them over this past year. I am thankful to be part of this ministry of presence and action.

We are often reminded of the power of networking and working together with other churches and organizations in our community. Recently we brought a concern about responding safely to people who are experiencing homelessness to SAFE Communities. A working group quickly formed to come up with some community solutions, recognizing that this was not just a concern of one church but a concern for the whole community.

Carman Wellness Connections: Addressing Poverty will celebrate its first annual meeting on Thursday, June 17 at 6:30 pm – watch for the notice to join the celebration and learn what this group has been up to since it had its first meeting on March 5, 2020. Several members of Carman United Church have been active on the Board and the Working Groups. CWC is just one more example of how much more we can accomplish working together!

Canada Summer Jobs Grant – we received \$3801 to hire a youth aged 15-30 for 8 weeks this summer (July 5 – Aug 27).

Discussion followed Karen's report. A question was asked about what level the Municipal Gov't helps with issues such as poverty, food insecurity etc. Karen explained that with new Carman Wellness Connections there are more partners to engage in this conversation about poverty in our community. There is a much stronger network in the community now.

8e. **Crossroads Finance**

The statements you received for this meeting are to the end of April 2021 and include the comparison to the same period of 2020.

Balance Sheet

Showing over \$14,000.00 as of April 30th but there are some Honorarium \$\$ that will be transferred to Carman United at the end of June, \$4,833.33 of the Innovation Grant still in this total (will be depleted as funds are used for the purpose of this grant), and M&S dollars that were forwarded May 14th to the United Church of Canada. This makes the true balance at the end of April approximately \$6,097.00.

Income & Expense Statement

Due to the allocation method of funding Crossroads the Income (Gross Profit on your report) varies somewhat as there was \$10,000.00 Grant being held for Carman Wellness in 2020 and

the \$3,027.50 payment made in 2021 to Carman United and Elm Creek United re 2020 Temporary Wage Subsidy which should have happened in 2020 but didn't!

Of note both Carman United and Elm Creek United have received a fourth Manitoba Bridge Grant of \$5,000.00 May 17th.

Also, we have already received Period 14 CEW Subsidy of \$3,390.79 and are eligible for \$2,749.31 for Period 15. These amounts will be transferred to Carman United and Elm Creek United 87%/13% as per the 2021 split of expenses. There is also a Period 16 at this point and hints of it carrying on longer.

Total Expenses to date are very similar to 2020 at this point – our expenses don't vary greatly since our Ministry and Personnel are the largest expense to Crossroads and our employees have worked right through this whole year! Of note is the Group Pensions and Benefits total already \$700.00 higher but we made mention of that last meeting.

Mission and Service total submitted to May 14, 2021 is \$12,288.00.

Review of Books for both Carman United and Crossroads took place April 19th with four volunteers assisting. Books were deemed to be correct and all questions resolved! As part of this review a new "Split of Expenses" for Crossroads was established to begin January 1, 2022 Carman United 83% and Elm Creek United 17%. We need to make that motion.

Any questions - please ask!!

Motion: Terry Gosnell/Betty Park
"That the split of expenses starting January 2022 be 83% Carman United and 17% St. Andrew's United." Carried

8f. Christian Education

There is no report but Karen Tjaden reported that the last online Sunday School materials will be this week but everything will stay up for the summer.

All adult programs were done by Zoom and were finished before Harold's sabbatical began.

8g. Pastoral Care

Susan Weppeler sent a written report. Our committee has not met but keeps in contact by email. We express our sympathy to Jean Carruthers on the loss of her partner Gary in April.

Marlene Maykut continues with the card ministry. The shawl ministry also continues.

It would be beneficial to have another member on our committee.

Some members who have been contacted to phone other church members, express discomfort with calling people that they don't know. It could be an opportunity to connect with new residents/members of our church community.

I personally continue to make cards and send them out to connect with our church family. I have delivered birthday flowers, soup and banana bread along with short chats at the door. Small acts can matter.

8h **Mission and Service and Outreach**

Diane Unruh reported that the Committee had not met. They have discussed an idea for connected with our church community. Looking at giving out baggies of seeds to congregation members from the church.

Other possibilities would be taking drive by pictures to use in worship videos.

The Innovation grant group still needs to meet and hope to do that soon.

Motion: Betty Park/Judy Park

“That the reports be accepted as reported.”

Carried.

9. **Correspondence**

None

10. **Date of Next Meeting**

Meeting booked for September 16th at 7:00 p.m. but chair could call a meeting before regarding Covid regulations.

Shawna Hayward left the meeting.

11. **Carman Business**

None reported

12. **Carman Committee Reports**

12a. **Carman Finance**

Terry Gosnell reported. Reports were emailed before the meeting.

Financial Reports are to April 30, 2021 with comparison to the same period 2020.

Receipts & Disbursements

Receipted Income is up slightly to date about \$1,381.00

M&S Receipts are down slightly -\$382.50

Grants and Subsidies total \$36,430.76 to April 30th. You will remember that we are using these funds (from 2020 and 2021) in our budget to make up for the Rental and Fundraising income that we are not receiving.

Our congregation continues to support with their weekly and monthly donations!

Expenses are very comparable to 2020 and of course don't disappear even when we can't meet in person. Our employees and congregation are still at work.

Balance Sheet

Carman United bank balance remains strong at \$64,158.00 April 30th

One GIC (Operating Two 2018) was renewed on April 24th for one year at 1.3%

Carman United Charities Return for 2020 was completed and submitted May 4th.

Please ask any questions you may have regarding these reports!

12b. **United Place**

Betty Park reported. The committee was asked to provide lunch and snacks for the Back Door Youth Centre summer day camp and agreed to do this in July.

Committee will do care packages again for hospital and Lodge in June.

Thanks to Betty and her group for the work that they have done getting care packages to community groups.

12c. **Property Committee**

Don Lemon reported that Harold Cox (custodian for set up and outside work) has asked if there is more that can be done in courtyard to make it look nicer – especially in front of the sanctuary. Judy McGregor has agreed to help with planning. Have not budgeted for new plants or anything in the Courtyard.

Motion: Don Lemon/Judy Park
‘That \$200 be allocated for the beautification of the courtyard.’
Carried.

The committee met outside on the North stairs to the sanctuary. Several quotes on fixing the stairs and refinishing them have been obtained.

It was decided to go with the quote from Protec for \$5650 for the finishing and the quote from Carman

Bobcat for \$3780 for the concrete repair on the north steps.

The cost to get the recycled rubber that is on the steps to United Place was over \$8,000.

The committee will ask for Judy McGregor’s input on color choice.

Comment was made that the committee should make sure that the steps are made with safety in mind – possible change of color at edges etc. Is there a building code for this? Don will check.

12d. **Technology Committee**

Karen McGill reported that we have fiber internet and staff are very happy with it – Especially Karen McGill who no longer has to go and hide in people’s garages to upload the video’s each week!!

Brent had to leave momentarily – Julie Ruban McDonald took the Chair.

13. **Communication with our membership**

Diane Unruh will do a short video highlighting this meeting.

14. **Blessing and Sending Forth**
Karen Tjaden led in a blessing.

Lloyd Baker moved the meeting be adjourned at 8:53 p.m.

Brent VanKoughnet, Chair

Karen McGill, recording secretary