

**Crossroads United Pastoral Charge
Council Meeting Minutes
September 17, 2020
Carman United Church**

Present:	Harold Kenyon	Lloyd Baker	Betty Park
	Susan Wepler	Karen McGill	Diane Unruh
	Karen Tjaden	Lorraine Stevenson	Julie Ruban McDonald
	Terry Gosnell	Shawna Hayward	Kari Ann Friesen
	Janna McBride	Judy McGregor	Lynn Rempel

Regrets: Don Lemon

1. Julie Ruban McDonald called the meeting to order at 7:05 p.m.
A quorum is present

Introductions were made as we welcome new council members from St. Andrew's United Church.

Meeting will be finished by 9:00 p.m.

2. **Opening Worship**
Karen Tjaden led us in opening worship.
3. Karen McGill read the land acknowledgement.
4. The agenda was distributed. Add Carman Memorial Fund to 10J

Motion: Betty Park/Judy McGregor
"That the agenda be accepted with the addition." Carried.

5. **Minutes from May 7 and June 4**
Clarification on the quorum – did not have at the last meeting – There must be a representative of Elm Creek at the meeting or we can not conduct Crossroads business – only Carman.

In M&S report 8h should read Embracing the Spirit Innovation Grant

Motion: Susan Wepler/Diane Unruh
"that the minutes be approved with clarification/corrections." Carried

There was a motion that was tabled from May 7th that needs to be voted on.

Motion: Betty Park/Susan Wepler
"That the tabled motion reading that the Crossroads reports be approved as read in the May 7th minutes be approved." Carried

Minutes of June 4, 2020 Special Meeting

Motion: Lloyd Baker/Susan Wepler
"That the minutes of June 4th be approved as presented." Carried.

6. Business Arising:

Report from our Summer employee was received as information.

Karen Tjaden reported that we had an 8 week summer job grant. Colin Hay worked on community projects, outreach, Carman Wellness committee and was very visible in the community volunteering with the Carman Wellness Connection. An extension was recommended by staff and was approved by Executive for 6 weeks at half time working for Carman United Church. It has been a positive experience. Colin expects to still volunteer with Carman Wellness Connection once his job is finished.

7. Crossroads New Business:

Regional Council Meeting – Susan and Diane will represent the pastoral charge. Susan has registered already.

We still have room for a representative from Elm Creek.

8. Crossroads Committee Reports

a) St. Andrew's United Church

Shawna Hayward reported: Services – Services were held outside during the summer. September 13, 2020 Service transitioned indoors.
Challenges with following guidelines to be worked out.
Sunday School resumed September 13, 2020. To be held every other Sunday.

Communication with Congregation – considering monthly correspondence.

Community Outreach – Considering ways to have positive impact on community. Congregation and board members to reach out to organizations and businesses.

Fundraisers – Mom's pantry and Apple Pies during September.
To discuss future fundraisers at October meeting.

b) Ministry and Personnel Committee

Staff left the meeting so that the salary schedule for 2021 could be discussed. Lynn Rempel & Terry Gosnell presented the proposed salaries. Betty Park took minutes while staff was gone. Recommended salaries for Harold Kenyon, Karen Tjaden & Karen McGill were reviewed. The United Church of Canada has set 2.2 percent increase for 2021. The total salaries and benefits comes out to \$156,717.18 (including, mileage, con ed, Admin. Assistant cell phone,

Motion: Lynn Rempel/Lloyd Baker
"That we approve the M&P budget of \$156,717.18." Carried.

The Ministry and Personnel committee has approved sabbatical for Rev. Harold Kenyon after Easter 2021. M&P will send a letter to the Region. A committee will need to be formed to make plans for Harold's sabbatical.

Motion: Lynn Rempel/Diane Unruh
"That we agree to a 3 month sabbatical for Harold Kenyon in 2021." Carried.

Staff returned to the meeting

9. Worship Committee:

Judy McGregor reported that the committee met on September 3 with committee members and Harold Kenyon and Julie Ruban McDonald present. With thoughtful input and discussion, a plan for the reopening of Sunday worship services was developed.

Motion: Judy McGregor/Lynn Rempel
"That we approve the weddings of Harvey Kehler and Jeanne Smith and Matthew Bell and Kristine Reimer."
Carried.

The Reopening proposal was circulated. Discussion followed. If numbers of in person worship are low, the committee will re-evaluate having everyone come on the same Sunday. We need to really enforce the suggestions in this plan.

Ministry Reports:

Karen Tjaden:

Preparing for Fall Faith Formation

St. Andrew's Sunday School

Carman Sunday School – outdoor Oct – Dec

Exploring alternative times and formats for programs for children and youth

Thursday evening Bible Study – 5 sessions in November and early December

Crossroads Book Club – general invitation to read Alf Dumont this fall, with in person, online or phone options for discussion, and monthly book club meeting to discuss another book to be announced

Faith Study Cracking Open White Identity Towards Transformation – first 4 sessions Tuesday evenings in November – study comes from Canadian Council of Churches – Canadian Ecumenical Anti-Racism Network Examines White Identity, Power and Privilege

Celebrating emerging new leaders with Carman Wellness Connections and Working Groups

Anticipating after returning from vacation at the end of October I am looking forward to animating our Embracing the Spirit Innovation project (Innovation grant was received in May but we have postponed implementing until fall because of pandemic)

Harold Kenyon:

I am so thankful for the colleagues Karen and Karen and the congregations at Carman United and St. Andrew's Elm Creek with whom I share this ministry. You make so many things possible!

I am thankful to have worked this summer with Colin Hay our Community Organizer. Colin has brought a host of gifts and new ideas enabling us to do many new things. His last project is a series of interviews that will be videotaped with people in the congregations telling the difference that their church makes. We'll be using this to promote our life and ministry for the Fall Stewardship program.

I am thankful for the community of faith at Belmont – Knox United Church. I have been their pastoral charge supervisor for about 8 years, and with changes in their little town they made the decision this year to close as a congregation. They had their final service on June 28th with Beth Clark and Fiona Hasty presiding. The people of Knox United made the decision to share their legacy of strong stewardship and financial resources both locally and throughout the province. I very proud to have served among these faithful people.

I am thankful to serve as member of the Pastoral Relations Commission for the Prairie to Pine Region. We help churches find ministers and ministers find churches. You might know, in 2020 there were about 50 pastoral charges in our Region in search of ministry personnel. But, we have made progress, just recently Roland, Pembina Parish, Neepawa and Miami all received appointed ministers.

Summer being what it is, we've had our share of funerals, but we also had a week with 2 weddings!

I have made some preliminary plans to request a sabbatical in 2021 and that will come up later in the meeting.

There have been lots of meetings and lots of meetings and stuff we planned didn't happen, or going to happen some other time later, or not.

I am, like all of you, missing seeing so many people. The changes we've experienced have been hard, but there have been good things too, and together with God and God's grace, we'll get through it.

Crossroads Finance

Terry Gosnell explained that Crossroads is an allocation based account with expenses that are for both congregations. The split right now is 84% Carman and 16% Elm Creek. M&S sent Sept. 1. The Report is to August 30, we will actually have sent \$20,825.80. Very similar to last year. The wage subsidy of 10% is a federal subsidy that is looked after by ADP (payroll company) and the United Church of Canada. Carman's charity return was submitted on time.

Beginning January 1, 2021 the allocation split will be Carman 87% and Elm Creek 13% based on the number of identifiable givers in 2019 as reported in the statistics report. Carman had 160 and Elm Creek 24 identifiable givers. Both have dropped since 2018.

Motion: Terry Gosnell/Betty Park
"That the split of allocation for 2021 for Crossroads United Pastoral Charge be 87% Carman and 13% for Elm Creek. " Carried.

Christian Education

No one from committee is present but Karen Tjaden reported that St. Andrew's will be having Sunday School every 2nd week. Carman will start Outdoor Sunday School weekly. Each congregation will be using its own curriculum.

Pastoral Care

Susan Wepler reported that the committee has not met, but Marlene Maykut continues to send cards on behalf of the committee.

Mission and Service and Outreach

Diane Unruh reported: The outreach part of our committee (and some of us have been involved) has been aware of some of the work food security committee of Carman Wellness connections group work over the summer. There were people growing extra vegetables to share with others--people gardening in either their own yards or the schools raised beds or who haven't gardened much before, and other people using the community garden. Some of us got together and cut up and froze some vegetables early this week and it was a good time of learning and sharing and fun.

Motion: Lorraine Stevenson/Susan Wepler
"That the committee reports be accepted as presented." Carried.

Reminder: Budgets are due to Terry by October 9th.

Date of Next Meeting – November 19th at 7:00 p.m. in Carman

Elm Creek council members left the meeting.

Carman New Business

Further discussion on the reopening of in person worship at Carman.

The worship committee would really like feedback once we are back in person. Changes will be made as needed.

Catering: Maximum number of people we can have in the hall with social distancing is 34. Rentals being made right now are tentative depending on Manitoba Health guidelines and renters are aware of this. A waiver has been drafted for groups to sign saying that they will follow the guidelines. Health inspector had said that it would be best to have council member on site during rentals. The committee did not want to police events.

Reminder that people/groups are asking for space here because space is hard to find right now especially for service groups.

We will continue with Taekwondo in the evening, 4H, piano lessons, groups of 35 people or less, leaving space between rentals where possible to allow for sanitizing.

Request from Communities in Bloom – Yes to rental.

We will request waiver and contact tracing sheet.

Memorial Fund:

Karen McGill and Terry Gosnell became signing officers for the fund. There was not discussion at the time as to how to handle disbursements for the fund. There was a \$10000 bequest receiving towards the lift project as well as approximately \$3000 received in Bonnie Froebe’s memory that would be appropriate to put towards the lift as well.

Motion: Lloyd Baker/Betty Park
“That Terry Gosnell & Karen McGill have permission to spend/transfer amounts up to \$500 from the fund and anything above that would come to council for approval.”
Carried.

Motion: Terry Gosnell/Judy McGregor
“That \$13,100 be transferred from the Memorial Fund account with \$13,000 for the lift project and \$100 for Mission and Service (as designated by givers).
Carried.

The Choir, Flower and Memorial Funds are all in one account with multiple columns on the financials to keep track of.

Technology Committee

Lloyd Baker reported that we are still waiting for Valley Fiber. Last communication with sales person was not encouraging. We may have to make another decision if nothing happens by year end.

United Place

The group has decided not to cater. They will do a turkey pie fundraiser October 15th. Last year 144 pies were made. Orders can be placed with Karen in the office.

Property Committee

Don Lemon reported Not a lot has happened in the last few months other than changing light bulbs and small repairs .The biggest repair that happened was we had to replace the air conditioner for the upper CE and choir loft this spring and we bought a small window air conditioner for the sanctuary. Harvey and I went to Brandon to see one of the proposed lifts and to Winnipeg to see one of the other lift proposals. We then had a property committee meeting to pick one of the proposals. In the end we picked on of the p

Carman Finance

Terry Gosnell reported that envelope & PAR givings are very similar to other years. In and Out Receipted looks like income, but it comes out at the bottom – transferred to Grocery Assistance etc.

Total income looks higher, but have to take grocery assistance and refugee support out of that number.

Rental and catering is of course down.

Expenses – some are down, Outreach expenses are up, capital up – bathroom door openers, air conditioner replacement, deposit on the lift, railing

Balance sheet shows the result of the motion made at the annual meeting that the GIC could be cashed when it came due in August. This was done.

A small bequest was also moved from savings into deposit 6 so that it could be all in one GIC instead of having several small ones.

Motion: Lynn Rempel/Susan Wepler
“that the Carman reports be accepted as presented.” Carried.

Communication with membership. Susan will write up a summary to be included in the weekly e-mail next week.

Meeting was adjourned at 8:56 p.m.